As an organization, filled with this same Spirit and the involvement of so many generous members, NALM continues to rise to new heights. May God continue to bless you as you keep the lights of faith lit.

Mark

Encountering Unexpected Graces at World Youth Day

Last month I had the privilege of attending World Youth Day in Krakow, Poland. It marked the second time in ten months that I had the privilege of seeing Pope Francis. Each time seeing the Pope has brought many unexpected graces of reconnecting with former students, ministry friends, meeting new people, praying in a variety of Churches and with a number of first class relics, people sharing food etc.

On Saturday night of the Vigil while standing in Camp Misericordiae and seeing tens of thousands of candles lit, I couldn’t help but to think about all the lives impacted by NALM members. And, especially how hard NALM members work to keep the Christ light burning brightly in the people we are called to minister to and with. It was a moment to give thanks to God for all of your good work.

Seeing the flickering of the candles also made me think of Msgr. Ray East’s closing keynote address when he talked about how a hot air balloon rises. The hot air fills the balloon which makes it rise from the ground. Without a flame to heat the air, the balloon cannot rise. And so it is with you and I. Without being filled with the Holy Spirit, we cannot go forth to proclaim the Good News.

As an organization, filled with this same Spirit and the involvement of so many generous members, NALM continues to rise to new heights. May God continue to bless you as you keep the lights of faith lit.

Mark

NALM 2017 PILGRIMAGE TO THE HOLY LAND

February 5 - 14, 2017

NALM’s second annual pilgrimage to the Holy Land will be held from February 5 to February 14, 2017. We are excited to offer our members discounted prices on a pilgrimage in the Holy Land. For ten days, NALM members are led on a tour of the Holy Land by experienced guides. Walk in the footsteps of Jesus and his followers in Galilee, the Mount of the Beatitudes, Jesus’ birthplace in Bethlehem, the site of the transfiguration at Mount Tabor, Jerusalem, Nazareth, the Dead Sea, and many more places.

For more information, CLICK HERE
Development Committee Update

Gentle winds and generous spirits have lifted the Development balloon high into the sky. Some thirty-two donors (15% of NALM membership) have already made their 2016 gifts to the NALM 40th Anniversary Appeal for a total of $5,738.00. Thank you for your commitment to our Association.

This year celebrates the 40 years of NALM! Help us celebrate our history and our future; please consider a special gift of $40.00, $80.00 or $160. Perhaps you can even make a WOW gift of $1,600 ($40 x 40 years.)

You will receive more information on special anniversary gifts as we get closer to October.

Funds raised during this 40th Anniversary Appeal will allow for ongoing operation of the Association including administration, communications, technology, outreach, and more.

Fifty percent of all funds raised over our $10,000 goal will be earmarked for the Sr. Florita Scholarship Fund to be used for Conference scholarships. We were able to fund three attendees for the 2016 Conference.

Choose to join your friends who have already given to the 40th Anniversary Appeal and show your support early by mailing your prayerful and thoughtful gift to the NALM office at 5401 S. Cornell Avenue, Chicago, Illinois 60615. Any gift or pledge received by December 31 will be considered part of this year's appeal.

2017 Conference

Join us in Indianapolis, Indiana on June 1-3, 2017, to celebrate the close of NALM's 40th anniversary year.
Come to the "Crossroads of America" and celebrate!
Our theme for our 41st annual conference is
Our pre-conference event on May 31 and all conference activities will take place at the Hyatt Regency-Downtown.
Save the dates and CHECK BACK in the coming months.
Conflict and its effects are part of the human condition. As Ann M. Garrido writes, conflict is inevitable in all work settings; in fact, conflict is inevitable in life. But conflict can be painful. Therefore, many wish to ignore or avoid conflict and its accompanying pain at all costs. Yet to ignore or avoid conflict is unhealthy, destructive, and often makes matters worse.

Conflict in a church setting can be especially painful. Our human egos and frailties are on full display, entangled with our faith. People react fiercely when they believe their faith is under attack. And people of faith often believe that conflict is both sinful and the byproduct of sin.

Garrido thinks that we take the wrong approach to conflict. We must accept that conflict is inevitable and not to be ignored or avoided. She asserts that resolving conflict can be done in many ways that are creative and honor the people who are engaged in conflict. This is not an “and they all lived happily ever after” approach. Rather, this is a practice of taking well-thought-out and tested conflict resolution skills and applying them to real-life situations. Conflict must not be seen, in and of itself, as a bad thing. Resolution of conflict, beginning with a willingness to listen to the other person or people, to understand that we are diverse people with diverse experiences and attitudes. Garrido urges us to seek communion in this diversity, to seek a right relationship with others.

**REDEEMING CONFLICT: 12 HABITS FOR CHRISTIAN LEADERS** by Ann M. Garrido

**BOOK REVIEW**

God of all seasons, we thank you for Autumn. We thank you for the touch of coolness in the air that gives us a new burst of energy, for the coloring of trees that shows the creativity of the Divine Artist, for the falling leaves that reveal the strength of the branches, for the hues of fields that bring peace to our souls, for the smiles on pumpkins that bring joy to children, for the fall harvest which brings us gratitude for the bounty of our land, for this change of seasons that reveals the circle of life.

God of all seasons, as you transform the earth, transform us by your Spirit. Amen

- Doug Leonhardt, S.J.

**NALM News and Notes Submission Procedure**

Do you have a piece of news, committee report, or interesting article that you would like to share with your lay ministry colleagues in the National Association for Lay Ministry? If so, please submit pieces by the end of each month to the Publications Committee Chair, Bridget Klawitter. Her email is klawitterb@archmil.org

[www.nalm.org](http://www.nalm.org)